

Policy on Community Relations and Indigenous Peoples

Silver Mines Limited (“**Silver Mines**” or “the **Company**” or “the **Group**”) is committed to developing mutually beneficial relationships with the communities in which it works or proposes to work.

Silver Mines and its directors, officers, employees and contractors shall:

- establish and maintain effective, positive and respectful communication with members of local communities;
- ensure that local people are properly consulted regarding any development proposed by Silver Mines that may have a social, cultural, economic or historical impact on their community;
- aim to maximise the potential for economic development of local communities through the employment of local people and support of local businesses;
- aim to introduce or contribute toward the financial support of education, training and employment programs for local communities;
- ensure that activities are conducted in a manner that are sensitive to the local indigenous people’s rights and interests and in particular, that it has regard for, and acknowledges, local heritage and cultural issues; and
- ensure that activities are conducted in compliance with Local, State and Federal Government legislation and where appropriate, the customs and interests of the local indigenous people.